

Sustainability Policy Statement



Revision Number	Prepared (P), Reviewed (R), Amended (A)	Authorised By	Approval Date	Effective Date	Next Review Date
1.0	Kirk Moon (P)	Steve Smith	03/05/2024	03/05/2024	03/05/2026
2.0	Paige McClean (R)	Steve Smith	01 April 2026	01 April 2026	01 April 2028

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1.0 Purpose

The purpose of this document is to provide for the biennial review of the company Sustainability Policy Statement included within the Titan Contracting Group Health, Safety, Environmental and Quality (HSEQ) Management Plan.

2.0 Scope

This Sustainability Policy Statement applies to all workers associated with Titan Contracting Group.

3.0 Review Process

The current Company Sustainability Policy is shown on page 2.

This Policy will be reviewed by the Titan Contracting Group Directors every two years and approved, signed, and dated by both Co-Directors.

Once approved, this Policy will be communicated to all Titan Contracting Group workers and relevant interested parties and inserted into the company's HSEQ Plan.

Sustainability Policy Statement



At Titan Contracting Group, our Vision is: ***“To prevent harm to our people and the environment in which we operate whilst striving for excellence in health, safety, environment, and Sustainability management.”***

We believe that:

- No business objective will take priority over health, safety, environment, and Sustainability.
- All incidents are preventable.
- All Titan Contracting Group employees and contractors have the responsibility and power to stop any job that they believe is unsafe or cannot be continued in a safe manner.
- Everyone is responsible for working safely and identifying and managing all risks before commencing work.

To achieve this, we will:

- Actively working towards minimising our environmental footprint
- Applying innovation, lifecycle thinking, and effective planning to drive performance across the business
- Sharing our sustainability journey with our partners and stakeholders
- Contribute towards and protect our natural environment
- Invest in a clean energy future that reduces our emissions and impacts on the environment
- Promote products and services that use sustainable materials
- Promote the minimisation of waste and the benefits of recycling throughout the business.
- Provide a working environment where worker engagement and consultation are promoted and supported alongside everything we do.
- Build long-term relationships with our stakeholders by understanding their key priorities
- Work closely with our customers and suppliers to ensure our products and services are value-adding and industry-leading
- Strengthen our community and Indigenous relations by encouraging our people to connect and be part of the local community
- Comply with all relevant legal, regulatory, and other applicable requirements and amendments.

Stephen Smith

*Co-Director – Titan Contracting Group Ltd
April 2026*

Effective Date: 01 April 2026

Michael Smith

*Co-Director – Titan Contracting Group
April 2026*

Next Review Date: 01 April 2028