Fatigue Management Policy Statement

Revision Number	Prepared (P), Reviewed (R), Amended (A)	Authorised By	Approval Date	Effective Date	Review Date
1.0	TCG (P)	Stephen Smith	8 May 2018	8 May 2018	8 May 2020
2.0	Jotham Alex (R)	Steve Smith	6 August 2020	6 August 2020	6 August 2022
3.0	Kirk Moon	Steve Smith	5 August 2022	5 August 2022	5 August 2024
4.0	Kirk Moon	Steve Smith	9 April 2024	9 April 2024	9 April 2026
5.0	Paige McClean (R)	Steve Smith	01 April 2026	01 April 2026	01 April 2028
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1.0 Purpose

The purpose of this document is to provide for the biennial review of the company Fatigue Management Policy Statement that is included within the Titan Contracting Group Health, Safety and Environmental (HSE) Management Plan.

2.0 Scope

This Fatigue Management Policy Statement applies to all workers associated with Titan Contracting Group.

3.0 Review Process

The current Company Fatigue Management Policy is shown on page 2.

This Policy will be reviewed every 2 years by the Titan Contracting Group Directors and HSE Manager and approved, signed, and dated by both Co-Directors.

Once approved, this Policy will be communicated to all workers of Titan Contracting Group and inserted into the company HSE Plan.

Fatigue Management Policy Statement

Titan Contracting Group is committed to the well-being of its workers and takes fatigue management into account when planning and undertaking activities across the organisation.

Titan Contracting Group will ensure that all planned work does not exceed a 12-hour work period as per the KiwiRail guideline below, which requires that all work is planned to be completed within a 12-hour work period.

	Desired	Absolute
Maximum work period	12 hours	14 hours
Rest between work periods	12 hours	10 hours
Number of consecutive work periods before an off-duty day	10 days	12 days

1. Approval to exceed a 12-hour work period must be obtained from the Operations Manager prior to the work occurring.
2. A Fatigue Management Plan will be discussed and completed with the workers to assess project requirements and mitigate risks where possible.

If you have any questions about this policy, please do not hesitate to contact the office.

Terms and conditions are acknowledged and understood.

Stephen Smith

Co-Director – Titan Contracting Group Ltd
April 2026

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Effective Date: 01 April 2026

Michael Smith

Co-Director – Titan Contracting Group
April 2026

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Next Review Date: 01 April 2028